



# orano

Giving nuclear energy its full value

## We believe in People Power

### Nuclear has room for everyone





# The Power of People

## We can't grow without Equity and Diversity

Orano Limited is a growing company in a growing sector. As part of an international group, working and collaborating with teams from across the world is part of who we are, but we want to make sure that are UK teams reflect a working culture where everyone has a voice, and where everyone is valued. We work on some of the largest and most complex nuclear projects in the UK, so we need diverse people, diverse thinking and diverse experiences to innovate and perform to our best ability. We are working hard to attract and maintain diversity in Orano Limited, looking at everything from how we recruit, how we engage with our teams, to how we can adjust our working policies and environment to support everyone to be the best they can be at work.



# The Power of Kindness

## We can't thrive without inclusion

We believe that being kind is at the heart of inclusion, and supports true diversity. For us, this means talking and listening to, celebrating and supporting our teams. We regularly celebrate individual and team successes, provide people with opportunities to discuss company activities openly with the Senior Leadership team, and we are co-creating an ED&I strategy based on employee engagement. We support people in our teams who may need adjustments, for whatever reason, to their working patterns or environment, and provide access to additional support that can be accessed individually.



# The Power of Partnership

## We can't do it alone



We realise that to be inclusive, we need to keep listening and learning, not only to our own teams, but also organisations working to promote equity, diversity and inclusion in the nuclear sector as a whole. We are delighted to have formed partnerships with both Inclusion and Diversity in Nuclear and STEM Returners as we continue to work towards a friendly, fair and inclusive working environment within Orano Limited.



*Scan here to find out more about Orano in the UK!*